



Paradise Pizza - 90 day Closing Driver Contract

Job Title:	Closing Delivery Expert	Reports to:	Store General Manager
Level/Salary Range:	\$13.25	Position Type:	Full-time
Job Description			
ROLE AND RESPONSIBILITIES			
In addition to normal delivery expert duties, the closing delivery expert is responsible for the following duties:			
<ul style="list-style-type: none">• Closing the store at least 4 nights per week to include Friday and/or Saturday night(s).• Follow closing procedures i.e., drivers' and closing checklists.• Aid insiders when not on deliveries with answering phones, doing the dishes, cleaning, and working the oven.• Other duties as needed. (Counting food, date management, putting away trucks, cleaning tasks etc.)• Must maintain a 4.0 or better combined in/out hustle metric to be audited per period.• Can prepare pans, bites, twists, and cheesy breads.• Bagging & tagging, expediting & running.• Promotes a driver hustle mentality.			
QUALIFICATIONS AND EDUCATION REQUIREMENTS			
<ul style="list-style-type: none">• Must be at least 18 years of age.• Valid driver's license with at least two years of safe driving history and safe vehicle.• In good standing with the company/ follows standards and policies.• Can prepare pans, bites, twists, and cheesy breads.			
PHYSICAL DEMANDS			
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.			
Carrying			
During delivery, carry pizzas and beverages while performing "walking" and "climbing" duties.			
Driving			
Deliver pizzas within a designated delivery area. A Team Member may make several deliveries per shift.			
Walking			
Delivery personnel must travel between the store and delivery vehicle and from the delivery vehicle to the customer's location.			
Climbing			
During delivery of product, navigation of five or more flights of stairs may be required.			
Exposure to			
Varying and sometimes adverse weather conditions when delivering product, removing trash and performing other outside tasks.			
In-store temperatures range from 36 degrees in cooler to 90 degrees and above in some work areas.			
Sudden changes in temperature in the work area and while outside.			
Fumes from food odors.			
Exposure to cornmeal dust.			
Cramped quarters including walk-in cooler.			
Hot surfaces/tools from the oven up to 500 degrees or higher.			
Sharp edges and moving mechanical parts.			
SENSING			

Talking and hearing on the telephone.
Near and mid-range vision for most in-store tasks.
Far vision and night vision for driving.
Depth perception.
Ability to differentiate between hot and cold surfaces.

TEMPERAMENTS

The ability to direct activities, perform repetitive tasks, work alone and with others, work under stress, meet strict quality control standards, deal with people, analyze and compile data, make judgments and decisions.

Stooping/Bending

Forward bending at the waist is necessary at the pizza assembly station.
Toe room is present, but workers are unable to flex their knees while standing at this station.
Duration of this position is approximately 30 - 45 seconds at one time, repeated continuously during the day.
Forward bending is also present at the front counter and when stocking ingredients.

Crouching/Squatting

Performed occasionally to stock shelves and to clean low areas.

Reaching

Reaching is performed continuously; up, down and forward.
Workers reach above 72" occasionally to turn on/off oven controls, change prices on sign, and lift and lower objects to and from shelves.
Workers reach down to perform such tasks as scooping cornmeal from a plastic barrel, or washing dishes.
Workers reach forward when obtaining topping ingredients, cleaning work surfaces, or answering phones.

Hand Tasks

Eye-hand coordination is essential. Use of hands is continuous during the day.
Frequently activities require use of one or both hands.
Shaping pizza dough requires frequent and forceful use of forearms and wrists.
Workers must manipulate a pizza peel when removing pizza from the oven, and when using the rolling cutter.
Frequent and/or forceful pinching is required in the assembly of cardboard pizza boxes.
Team Members must be able to grasp cans, the phone, the pizza cutter and pizza peel, and pizza boxes.
Machines, Tools, Equipment, Work Aids
Team Members may be required to utilize pencils/pens, computers, telephones, calculators, TDD equipment, pizza cutter and pizza peel.

SUPERVISORY RESPONSIBILITY

Promotes a driver hustle mentality among the driver team.

ADDITIONAL DUTIES

Additional Notes

This job description is intended to describe the general nature and work performed by employees, but is not a complete list of activities, duties or responsibilities required of personnel. Furthermore, other duties, responsibilities and activities may change or be assigned at the discretion of the employer without notice.

Signatures

This job description has been approved by all levels of management:

Manager _____

HR _____

Employee signature below constitutes the employee's understanding of the requirements, essential functions, and duties of the position.

Employee _____ Date _____

Start Date _____ End Date _____

Reviewed By:		Date:	
Approved By:		Date:	