

# Hiring 2025

It takes a team to make it all work smoothly, from the delivery experts and customer service representatives who handle orders, make pizza and interact with customers to team leaders and managers who run the store. And while there may be many different roles within a store, everyone on the team pitches in and helps out with whatever is needed. Teamwork — it's how we roll.

FEED YOUR AMBITION IN AN EXCITING CAREER AT A WORLD-RENOWNED BRAND. LEARN ABOUT THE DIFFERENT DOMINO'S PIZZA JOBS BELOW.

- [!! Hiring Bonus !!](#)
- [About Paradise Pizza](#)
- [Advancement Opportunities](#)
- [Benefits](#)
- [Customer Service Rep \(CSR\)](#)
- [Delivery Expert \(DE\)](#)
- [General Manager \(GM\)](#)
- [Manager in Training \(MIT\)](#)
- [New Hire Process](#)
- [Uniform Standards](#)

# !! Hiring Bonus !!

Content

# About Paradise Pizza



Paradise Pizza dba. Domino's Pizza is a locally owned and operated Franchise along the Emerald Coast of Florida.

Sure, we make delicious pizza, and we make it quickly. In fact, Pali Grewal, Domino's World's Fastest Pizza Maker can make three large pizzas in just 32.28 seconds — that's less than 11 seconds per pie! We also make delicious oven-baked sandwiches. And some pretty tasty chicken. But we do a lot more than that. We give busy families the chance to catch up over a great meal. We put smiles on our customers' faces when we show up with piping hot food. Just when they need it, as we have for 50+ years. We get to know our regulars like they're our neighbors.

Franchisee	Frank P.	
HR & Hiring Director	Jonathan P.	<a href="mailto:jonathan@paradisepizza.org">jonathan@paradisepizza.org</a>
Operations and Training Director	Erich T.	<a href="mailto:erich@paradisepizza.org">erich@paradisepizza.org</a>
#3116 General Manager	Bree M.	<a href="mailto:3116@paradisepizza.org">3116@paradisepizza.org</a>
#3176 General Manager	Hannah S.	<a href="mailto:3176@paradisepizza.org">3176@paradisepizza.org</a>
#3802 General Manager	Cheryll T.	<a href="mailto:3802@paradisepizza.org">3802@paradisepizza.org</a>
#3882 General Manager	Devin N.	<a href="mailto:3882@paradisepizza.org">3882@paradisepizza.org</a>
#5161 General Manager	Angel G.	<a href="mailto:5161@paradisepizza.org">5161@paradisepizza.org</a>
#5166 General Manager	Dennis M.	<a href="mailto:5166@paradisepizza.org">5166@paradisepizza.org</a>
#8604 General Manager	Jaden M.	<a href="mailto:8604@paradisepizza.org">8604@paradisepizza.org</a>
Support General Manager	Jeremy K.	<a href="mailto:jeremy@paradisepizza.org">jeremy@paradisepizza.org</a>

# Advancement Opportunities

90% of franchise owners started out as delivery driver's at Domino's!

<https://player.vimeo.com/video/592387717?title=0&byline=0&portrait=0&color=8dc7dc>

# Benefits

50% discount on all pizza products

Medical Insurance

Dental Insurance

Long and Short Term Disability Insurance

# Customer Service Rep (CSR)



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# You got game?

You got spring in your step? You want the best job in the world! And schedules that work with you, not against you? That's right, we live to beat the rush and make it possible to make, bake or take pizzas during the hungry hours of the day and night, part or full time. You'll have plenty of time left over for school, hanging with your friends, or whatever. Sound good? Even if you just need a second job for some extra cash, Domino's Pizza is the perfect place for you.

We are searching for qualified customer service reps with personality and people skills. We're growing so fast it's hard to keep up, and that means Domino's has lots of ways for you to grow (if that's what you want), perhaps to management, perhaps beyond. Whether it's your hobby, main-gig, or supplemental job, drop us a line. We're bound to have just the thing for you.

## ADVANCEMENT

Many of our team members began their careers as delivery drivers and today are successful Domino's franchise owners. From customer service representative to management, General Manager to Manager Corporate Operations or Franchisee, our stores offer a world of opportunity.

## DIVERSITY

Our mission is to recognize, appreciate, value and utilize the unique talents and contributions of all individuals. To create an environment where all team members, because of their differences, can reach their highest potential.

## SUMMARY STATEMENT

We take pride in our team members and our team members take pride in Domino's Pizza! Being the best pizza delivery company in the world requires exceptional team members working together. At Domino's Pizza, our people come first!

## JOB REQUIREMENTS

You must be 16 years of age or older.



General job duties for all store team members

Operate all equipment.

Stock ingredients from delivery area to storage, work area, walk-in cooler.

Prepare product.

Receive and process telephone orders.

Take inventory and complete associated paperwork.

Clean equipment and facility approximately daily.

## Training

Orientation and training provided on the job.

## Communication Skills

Ability to comprehend and give correct written instructions.

Ability to communicate verbally with customers and co-workers to process orders both over the phone and in person.

## Essential Functions/Skills

Ability to add, subtract, multiply, and divide accurately and quickly (may use calculator).

Must be able to make correct monetary change.

Verbal, writing, and telephone skills to take and process orders.

Motor coordination between eyes and hands/fingers to rapidly and accurately make precise movements with speed.

Ability to enter orders using a computer keyboard or touch screen.

# WORK CONDITIONS

Exposure to:

Varying and sometimes adverse weather conditions when removing trash and performing other outside tasks.

In-store temperatures range from 36 degrees in cooler to 90 degrees and above in some work areas.

Sudden changes in temperature in work area and while outside.

Fumes from food odors.

Exposure to cornmeal dust.

Cramped quarters including walk-in cooler.

Hot surfaces/tools from oven up to 500 degrees or higher.

Sharp edges and moving mechanical parts.

# SENSING

Talking and hearing on telephone.

Near and mid-range vision for most in-store tasks.

Depth perception.

Ability to differentiate between hot and cold surfaces.

# TEMPERAMENTS

The ability to direct activities, perform repetitive tasks, work alone and with others, work under stress, meet strict quality control standards, deal with people, analyze and compile data, make judgements and decisions.

## Additional Information

**PHYSICAL REQUIREMENTS** including, but not limited to the following:

Standing

Most tasks are performed from a standing position.

Walking

For short distances for short durations.

Surfaces include ceramic tile "bricks" with linoleum in some food process areas. Height of work surfaces is between 36" and 48".

Sitting

Paperwork is normally completed in an office at a desk or table.

Lifting

Bulk product deliveries are made twice a week or more and are unloaded by the team member using a hand truck.

Deliveries may include cases of ingredients and supplies weighing up to 50 pounds with dimensions of up to 3' x 1.5'.

Cases are usually lifted from floor and stacked onto shelves up to 72" high.

Carrying

Large cans, weighing 3 pounds, 7 ounces, are carried from the workstation to storage shelves.

Occasionally, pizza sauce weighing 30 pounds is carried from the storage room to the front of the

store.

Trays of pizza dough are carried three at a time over short distances, and weigh approximately 12 pounds per tray.

#### Pushing

To move trays which are placed on dollies. A stack of trays on a dolly is approximately 24" - 30" and requires a force of up to 7.5 pounds to push.

Trays may also be pulled.

#### Climbing

Team members must infrequently navigate stairs or climb a ladder to change prices on signs, wash walls, perform maintenance.

#### Stooping/Bending

Forward bending at the waist is necessary at the pizza assembly station.

Toe room is present, but workers are unable to flex their knees while standing at this station. Duration of this position is approximately 30 - 45 seconds at one time, repeated continuously during the day.

Forward bending is also present at the front counter and when stocking ingredients.

#### Crouching/Squatting

Performed occasionally to stock shelves and to clean low areas.

#### Reaching

Reaching is performed continuously; up, down and forward.

Workers reach above 72" occasionally to turn on/off oven controls, change prices on sign, and lift and lower objects to and from shelves.

Workers reaching down to perform such tasks as scooping cornmeal from a plastic barrel, or washing dishes.

Workers reach forward when obtaining topping ingredients, cleaning work surfaces, or answering phones.

#### Hand Tasks

Eye-hand coordination is essential. Use of hands is continuous during the day.

Frequently activities require use of one or both hands.

Shaping pizza dough requires frequent and forceful use of forearms and wrists.

Workers must manipulate a pizza peel when removing pizza from the oven, and when using the rolling cutter.

Frequent and/or forceful pinching is required in the assembly of cardboard pizza boxes.

Team Members must be able to grasp cans, the phone, the pizza cutter and pizza peel, and pizza boxes.

Machines, Tools, Equipment, Work Aids

Team Members may be required to utilize pencils/pens, computers, telephones, calculators, TDD equipment, pizza cutter and pizza peel.

This job posting is for a position in a store owned and operated by an independent franchisee, not Domino's Pizza LLC, Domino's Pizza Franchising LLC, or Domino's Pizza, Inc. ("Domino's Corporate"). This means, among other things, that the independent franchisee is alone responsible for and will independently make all decisions concerning employment matters for the store, including those relating to hiring, firing, discipline, supervision, compensation and benefits, staffing, and scheduling. Domino's will not receive a copy of any application you submit for this job posting and will not have any control over whether you receive an interview and/or are ultimately hired. Further, Domino's does not control and is not responsible for the employment policies and practices of independent franchisees. If you are hired for this job posting, the independent franchisee will be your only employer, and you will not be an employee of Domino's.

FEED YOUR AMBITION IN AN EXCITING CAREER AT A WORLD-RENOWNED BRAND.

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# Delivery Expert (DE)

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**IMMEDIATE HIRE! Short or Long shifts! YOUR CHOICE! Driver's average over \$23/hr (Wage + Tips + Mileage reimbursement- see below for details).**

***3 hours shifts! 4 hour shifts! 5 hour shifts! 8 hour shifts or more- YOUR CHOICE!***

**Average** rate per hour combining Wage+Tips+Mileage is over \$23/hr (compensation is an average and not a guarantee). Mileage reimbursement and tips paid daily.

What makes driving for Domino's different than our competition?

**You have opportunity!** Opportunity to deliver full time, part time AND if you like the Domino's brand, you can move up and learn how to be a shift lead (and still drive)... and increase your wage while you drive!..... opportunity to learn how to manage a team and beyond. 90% of Domino's franchise owners started out delivering for Domino's!.... what a great option to have with no pressure to move up, unless you want to!

**Our delivery drivers who chose to stay with us love the energy of the Domino's brand and elected to move up! Opportunities for advancement or decide to just deliver Domino's! Your choice!**

**Our driver's can use their own car and we reimburse our delivery driver's an adjustable mileage reimbursement to cover fuel costs and extra for other auto expenses.**

Safe driving record only!

Domino's IS THE LEADER IN PIZZA DELIVERY! #1 IN THE WORLD.

- **Our delivery drivers can work Part of Full time.** delivery drivers **Work as little as 8 hours a week or up to 40!**
- Dinner delivery shifts needed- **SHORTER or LONGER shifts available-** your choice! ! 3 hours, 5 hours or 8+ hours shifts ALL available! Start as early as 4pm or as late as 6pm.

- **Delivery DRIVERS MAKE AN AVERAGE \$19+ (tips and hourly wage)\* See bottom of ad for break down of current compensation averages**
- **Team environment & our delivery drivers have opportunities to move up in our company!**

Domino's is the #1 PIZZA DELIVERY COMPANY in the world (and in our local market!).

Opportunities to advance!

We guarantee our delivery drivers will make at least \$20 per hour\*

**\*\* Delivery drivers make TIPS & MILEAGE REIMBURSEMENT PAID DAILY IN CASH\*\*** (and a paycheck for your hourly wage every two weeks)

We have cutting edge technology that makes the SAFE Delivery of Domino's products faster than our competition. Since we control our own Domino's operations, you will have CONTROL over the food you deliver.

Delivery drivers can choose own schedule and work Part time, Full time. Flexible hours or a steady schedule you can count on in a TEAM environment.

Opportunities for advancement! 90% of franchise owners started out as delivery driver's at Domino's!

We are looking for a responsible Delivery Driver to deliver products promptly to our customers. You will represent our company in a professional and cost-effective manner to increase our profitability and customer satisfaction on your deliveries and in store.

## **Responsibilities**

- Deliver a wide variety of items to different addresses and through different routes
- Follow routes on your delivery on a time schedule
- Load, unload, prepare, inspect and operate a delivery vehicle
- Ask for feedback on provided services and resolve clients' complaints
- Collect payments

## **Skills**

- Enjoys fast paced and high energy work environments.
- Valid professional driver's license and car insurance.
- A reliable car
- Good navigation skills
- Good driving record\*

# Additional Information

## Stooping/Bending

Forward bending at the waist is necessary at the pizza assembly station.

Toe room is present, but workers are unable to flex their knees while standing at this station.

Duration of this position is approximately 30 - 45 seconds at one time, repeated continuously during the day.

Forward bending is also present at the front counter and when stocking ingredients.

## Crouching/Squatting

Performed occasionally to stock shelves and to clean low areas.

## Reaching

Reaching is performed continuously; up, down and forward.

Workers reach above 72" occasionally to turn on/off oven controls, change prices on sign, and lift and lower objects to and from shelves.

Workers reaching down to perform such tasks as scooping cornmeal from a plastic barrel, or washing dishes.

Workers reach forward when obtaining topping ingredients, cleaning work surfaces, or answering phones.

## Hand Tasks

Eye-hand coordination is essential. Use of hands is continuous during the day.

Frequently activities require use of one or both hands.

Shaping pizza dough requires frequent and forceful use of forearms and wrists.

Workers must manipulate a pizza peel when removing pizza from the oven, and when using the rolling cutter.

Frequent and/or forceful pinching is required in the assembly of cardboard pizza boxes.

Team Members must be able to grasp cans, the phone, the pizza cutter and pizza peel, and pizza boxes.

## Machines, Tools, Equipment, Work Aids

Team Members may be required to utilize pencils/pens, computers, telephones, calculators, TDD equipment, pizza cutter and pizza peel.

## **DRIVING SPECIFIC JOB DUTIES**

Deliver product by car and then to door of customer.

Deliver flyers and door hangers.

## **REQUIRES**

Valid driver's license with safe driving record meeting company standards.

Access to an insured vehicle which can be used for delivery.

## **ESSENTIAL SKILLS**

Navigational skills to read a map, locate addresses within designated delivery area.

Must navigate adverse terrain including multi-story buildings, private homes, and other delivery sites while carrying product.

## **PHYSICAL DEMANDS**

Carrying

During delivery, carry pizzas and beverages while performing "walking" and "climbing" duties.

Driving

Deliver pizzas within a designated delivery area. A Team Member may make several deliveries per shift.

Walking

Delivery personnel must travel between the store and delivery vehicle and from the delivery vehicle to the customer's location.

Climbing

During delivery of product, navigation of five or more flights of stairs may be required.

## **WORK CONDITIONS**

Exposure To

Varying and sometimes adverse weather conditions when delivering product, driving and couponing.

## **SENSING**

Far vision and night vision for driving.

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posting and will not have any control over whether you receive an interview and/or are ultimately hired. Further, Domino's does not control and is not responsible for the employment policies and practices of independent franchisees. If you are hired for this job posting, the independent franchisee will be your only employer, and you will not be an employee of Domino's.

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# General Manager (GM)



<https://player.vimeo.com/video/592497629?title=0&byline=0&portrait=0&color=8dc7dc>

You were born to be the boss. We know. You get up in the morning and you make sure everyone else in the house is doing what they need to do. Then you go to work and you make sure that everyone there is doing what they need to do, even your boss. You just do that because you've always done it. Well maybe it's time you moved up. You want to be the boss? Well now's your chance - Domino's Pizza is hiring bosses - more specifically general managers. It's a tough job, one

that needs a natural like you. Of course, you'll need some skills - judgment, math and the ability to multitask.

You'll be working for a company that's fun and flexible. Not to mention, it's work experience you're going to use for a long time to come. You've had our pizza delivered to you, now help us be the best in pizza delivery. Go on, boss, show us what you've got. Apply now!

## **JOB REQUIREMENTS AND DUTIES**

You are responsible for everything that happens during your shift. This includes all cost controls, inventory control, cash control and Customer relations. You must set the example. You must follow ALL policy and procedures 100% of the time and expect the same from your crew.

In addition: Staffing, Paperwork, Cost Controls, Cash control, Food management, Work to a Schedule, Perfect Image and adherence to standards, Great Customer Service, Attendance & punctuality, Transportation to/from work, Store cleanliness, Marketing, Profitability.

## **ADVANCEMENT**

Many of our team members began their careers as delivery drivers and today are successful Domino's franchise owners. From delivery driver to management, general manager to franchisee or Manager Corporate Operations, our stores offer a world of opportunity.

## **DIVERSITY**

Our mission is to recognize, appreciate, value and utilize the unique talents and contributions of all individuals. To create an environment where all team members, because of their differences, can reach their highest potential.

## **SUMMARY STATEMENT**

We take pride in our team members and our team members take pride in Domino's Pizza! Being the best pizza delivery company in the world requires exceptional team members working together. At Domino's Pizza, our people come first!

## **QUALIFICATIONS**

General job duties for all store team members

Operate all equipment.

Stock ingredients from delivery area to storage, work area, walk-in cooler.

Prepare product.

Receive and process telephone orders.

Take inventory and complete associated paperwork.

Clean equipment and facility approximately daily.

## Training

Orientation and training provided on the job.

## Communication Skills

Ability to comprehend and give correct written instructions.

Ability to communicate verbally with customers and co-workers to process orders both over the phone and in person.

## Essential Functions/Skills

Ability to add, subtract, multiply, and divide accurately and quickly (may use calculator).

Must be able to make correct monetary change.

Verbal, writing, and telephone skills to take and process orders.

Motor coordination between eyes and hands/fingers to rapidly and accurately make precise movements with speed.

Ability to enter orders using a computer keyboard or touch screen.

# WORK CONDITIONS

## Exposure to

Varying and sometimes adverse weather conditions when removing trash and performing other outside tasks.

In-store temperatures range from 36 degrees in cooler to 90 degrees and above in some work areas.

Sudden changes in temperature in work area and while outside.

Fumes from food odors.

Exposure to cornmeal dust.

Cramped quarters including walk-in cooler.

Hot surfaces/tools from oven up to 500 degrees or higher.

Sharp edges and moving mechanical parts.

# SENSING

Talking and hearing on telephone.

Near and mid-range vision for most in-store tasks.

Depth perception.

Ability to differentiate between hot and cold surfaces.

# TEMPERAMENTS

The ability to direct activities, perform repetitive tasks, work alone and with others, work under stress, meet strict quality control standards, deal with people, analyze and compile data, make judgments and decisions.

## **PHYSICAL REQUIREMENTS**

including, but not limited to the following:

### **Standing**

Most tasks are performed from a standing position.

### **Walking**

For short distances for short durations.

Surfaces include ceramic tile "bricks" with linoleum in some food process areas. Height of work surfaces is between 36" and 48".

### **Sitting**

Paperwork is normally completed in an office at a desk or table.

### **Lifting**

Bulk product deliveries are made twice a week or more and are unloaded by the team member using a hand truck.

Deliveries may include cases of ingredients and supplies weighing up to 50 pounds with dimensions of up to 3' x 1.5'.

Cases are usually lifted from floor and stacked onto shelves up to 72" high.

### **Carrying**

Large cans, weighing 3 pounds, 7 ounces, are carried from the workstation to storage shelves.

Occasionally, pizza sauce weighing 30 pounds is carried from the storage room to the front of the store.

Trays of pizza dough are carried three at a time over short distances, and weigh approximately 12 pounds per tray.

### **Pushing**

To move trays which are placed on dollies. A stack of trays on a dolly is approximately 24"- 30" and requires a force of up to 7.5 pounds to push.

Trays may also be pulled.

### **Climbing**

Team members must infrequently navigate stairs or climb a ladder to change prices on signs, wash walls, perform maintenance.

## Additional Information

### Stooping/Bending

Forward bending at the waist is necessary at the pizza assembly station.

Toe room is present, but workers are unable to flex their knees while standing at this station.

Duration of this position is approximately 30 - 45 seconds at one time, repeated continuously during the day.

Forward bending is also present at the front counter and when stocking ingredients.

### Crouching/Squatting

Performed occasionally to stock shelves and to clean low areas.

### Reaching

Reaching is performed continuously; up, down and forward.

Workers reach above 72" occasionally to turn on/off oven controls, change prices on sign, and lift and lower objects to and from shelves.

Workers reaching down to perform such tasks as scooping cornmeal from a plastic barrel, or washing dishes.

Workers reach forward when obtaining topping ingredients, cleaning work surfaces, or answering phones.

### Hand Tasks

Eye-hand coordination is essential. Use of hands is continuous during the day.

Frequently activities require use of one or both hands.

Shaping pizza dough requires frequent and forceful use of forearms and wrists.

Workers must manipulate a pizza peel when removing pizza from the oven, and when using the rolling cutter.

Frequent and/or forceful pinching is required in the assembly of cardboard pizza boxes.

Team Members must be able to grasp cans, the phone, the pizza cutter and pizza peel, and pizza boxes.

### Machines, Tools, Equipment, Work Aids

Team Members may be required to utilize pencils/pens, computers, telephones, calculators, TDD equipment, pizza cutter and pizza peel.

## **DRIVING SPECIFIC JOB DUTIES**

Deliver product by car and then to door of customer.  
Deliver flyers and door hangers.

## **REQUIRES**

Valid driver's license with safe driving record meeting company standards.  
Access to an insured vehicle which can be used for delivery.

## **ESSENTIAL SKILLS**

Navigational skills to read a map, locate addresses within designated delivery area.  
Must navigate adverse terrain including multi-story buildings, private homes, and other delivery sites while carrying product.

## **PHYSICAL DEMANDS**

### Carrying

During delivery, carry pizzas and beverages while performing "walking" and "climbing" duties.

### Driving

Deliver pizzas within a designated delivery area. A Team Member may make several deliveries per shift.

### Walking

Delivery personnel must travel between the store and delivery vehicle and from the delivery vehicle to the customer's location.

### Climbing

During delivery of product, navigation of five or more flights of stairs may be required.

## **WORK CONDITIONS**

### Exposure To

Varying and sometimes adverse weather conditions when delivering product, driving and couponing.

## **SENSING**

Far vision and night vision for driving.

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Corporate”). This means, among other things, that the independent franchisee is alone responsible for and will independently make all decisions concerning employment matters for the store, including those relating to hiring, firing, discipline, supervision, compensation and benefits, staffing, and scheduling. Domino’s will not receive a copy of any application you submit for this job posting and will not have any control over whether you receive an interview and/or are ultimately hired. Further, Domino’s does not control and is not responsible for the employment policies and practices of independent franchisees. If you are hired for this job posting, the independent franchisee will be your only employer, and you will not be an employee of Domino’s.

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# Manager in Training (MIT)



## **IMMEDIATE HIRE! URGENT HIRE! OPPORTUNITIES FOR ADVANCEMENT**

Are you ready to take the next step in your career and join a company that values growth and development?

If you are looking for short term opportunity to make good money, manage people in a fun and high energy environment (and even if you have a dream of owning your own business one day),

Domino's offers opportunities to all ambitious and self-motivated people.

With our commitment to promoting from within, this position offers a unique opportunity for ambitious individuals to advance to higher roles such as Assistant Managers, General Managers, Supervisors, Operating Partners and even becoming a Franchisee! If you have a passion for leadership, customer service and delivering delicious pizzas, we want to hear from you!

For those of you who do want to own your own business.....Did you know 95% of our Franchise Owners started out as drivers & pizza makers? Domino's only offers DOMINO'S Managers to be an owner of their own Domino's store(s) and no franchise fees!. The sky is the limit and we can train you

### **Responsibilities:**

- Assist the Store Manager in all aspects of store operations, including but not limited to: staffing, scheduling inventory management, labor management, and customer service.
- Provide leadership and guidance to team members to ensure the highest level of customer satisfaction.
- Uphold Domino's standards for product quality, speed and accuracy.
- Train and develop team members to promote a culture of excellence and continuous improvement.
- Assist in marketing and promotional activities to drive sales and increase profitability.
- Maintain a clean, organized and safe work environment in compliance with company policies and procedures.
- Handle customer inquiries and resolve any issues or complaints in a professional and timely manner.
- Assist in financial management, including cash handling, banking and monitoring expenses.

### **Requirements:**

- Strong leadership skills with the ability to motivate and inspire a team.
- Excellent communication and interpersonal skills.
- Detail-oriented with the ability to multitask and prioritize in a fast-paced environment.
- Basic math and computer skills
- Flexibility to work evenings, weekends, and holidays as needed.

### **Benefits:**

- Competitive starting hourly manager wage ranging from \$14 to \$18 per hour based on experience and performance, plus opportunities for bonus.
- All shift managers, or assistant managers have opportunities for career advancement within the company, including promotion to General Manager, Supervisor, Operating Partner, and Franchisee.
- Employee discounts on food...
- Comprehensive manager training program to support your professional development.
- A fun and dynamic work environment with a supportive team culture.

If you're ready to take your career to the next level and become part of a company that offers endless opportunities for growth, development and advancement, apply now to join our team as an Assistant Manager!

# Additional Information

## Stooping/Bending

Forward bending at the waist is necessary at the pizza assembly station.

Toe room is present, but workers are unable to flex their knees while standing at this station.

Duration of this position is approximately 30 - 45 seconds at one time, repeated continuously during the day.

Forward bending is also present at the front counter and when stocking ingredients.

## Crouching/Squatting

Performed occasionally to stock shelves and to clean low areas.

## Reaching

Reaching is performed continuously; up, down and forward.

Workers reach above 72" occasionally to turn on/off oven controls, change prices on sign, and lift and lower objects to and from shelves.

Workers reaching down to perform such tasks as scooping cornmeal from a plastic barrel, or washing dishes.

Workers reach forward when obtaining topping ingredients, cleaning work surfaces, or answering phones.

## Hand Tasks

Eye-hand coordination is essential. Use of hands is continuous during the day.

Frequently activities require use of one or both hands.

Shaping pizza dough requires frequent and forceful use of forearms and wrists.

Workers must manipulate a pizza peel when removing pizza from the oven, and when using the rolling cutter.

Frequent and/or forceful pinching is required in the assembly of cardboard pizza boxes.

Team Members must be able to grasp cans, the phone, the pizza cutter and pizza peel, and pizza boxes.

## Machines, Tools, Equipment, Work Aids

Team Members may be required to utilize pencils/pens, computers, telephones, calculators, TDD equipment, pizza cutter and pizza peel.

## **DRIVING SPECIFIC JOB DUTIES**

Deliver product by car and then to door of customer.

Deliver flyers and door hangers.

## **REQUIRES**

Valid driver's license with safe driving record meeting company standards.

Access to an insured vehicle which can be used for delivery.

## **ESSENTIAL SKILLS**

Navigational skills to read a map, locate addresses within designated delivery area.

Must navigate adverse terrain including multi-story buildings, private homes, and other delivery sites while carrying product.

## **PHYSICAL DEMANDS**

Carrying

During delivery, carry pizzas and beverages while performing "walking" and "climbing" duties.

Driving

Deliver pizzas within a designated delivery area. A Team Member may make several deliveries per shift.

Walking

Delivery personnel must travel between the store and delivery vehicle and from the delivery vehicle to the customer's location.

Climbing

During delivery of product, navigation of five or more flights of stairs may be required.

## **WORK CONDITIONS**

Exposure To

Varying and sometimes adverse weather conditions when delivering product, driving and couponing.

## **SENSING**

Far vision and night vision for driving.

This job posting is for a position in a store owned and operated by an independent franchisee, not Domino's Pizza LLC, Domino's Pizza Franchising LLC, or Domino's Pizza, Inc. ("Domino's Corporate"). This means, among other things, that the independent franchisee is alone responsible for and will independently make all decisions concerning employment matters for the store, including those relating to hiring, firing, discipline, supervision, compensation and benefits, staffing, and scheduling. Domino's will not receive a copy of any application you submit for this job posting and will not have any control over whether you receive an interview and/or are ultimately hired. Further, Domino's does not control and is not responsible for the employment policies and practices of independent franchisees. If you are hired for this job posting, the independent franchisee will be your only employer, and you will not be an employee of Domino's.

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# New Hire Process

# Uniform Standards

